

CITY OF BROOK PARK

ORDINANCE NO. 11556-2026

INTRODUCED BY: MAYOR ORCUTT

P/C 9/1/26 *Finance*
CA 9/8/26
1st R SP Council 9/8/26
2nd R _____
3rd R _____
D/C _____

AN ORDINANCE AMENDING SECTION 153.21(a) OF THE BROOK
PARK CODIFIED ORDINANCES ENTITLED FUNERAL LEAVE
BENEFITS AND DECLARING AN EMERGENCY

NOW THEREFORE, BE IT ORDAINED, by the Council of the
City of Brook Park, State of Ohio, that:

SECTION 1: section 153.21 of the Brook Park
codified ordinances, as it acted by ordinance number
8606-1999, passed November 16th, 1999 and reading as
follows:

153.21 FUNERAL LEAVE BENEFITS.

A full-time employee who does not enjoy funeral leave
benefits through Union contract, shall be granted
funeral leave benefits with pay, not to be charged
against sick leave in the event of the death of:

Spouse	Children
Parents	Parents-in-law
Siblings	Stepchildren
Grandparents	Legal Guardians
Brother(s)-in-law	Sister(s)-in-law

is hereby amended to read:

153.21 FUNERAL LEAVE BENEFITS.

- (a) A full-time employee who does not have funeral leave benefits through a Union contract, shall be granted funeral leave benefits with pay, not to be charged against sick leave in the event of the death of:

Spouse	Children
Parents	Parents-in-law
Siblings	Stepchildren
Grandparents	Legal Guardians
Brother(s)-in-law	Sister(s)-in-law

- (b) In the event of the death of Parents-in-law; Siblings; Grandparents; Legal Guardians; Brother(s)-in-law; Sister(s)-in-law, the employee shall be granted 24 hours or three (3) working days of leave.
- (c) In the event of the death of Spouse; Children; Parents; Stepchildren, the employee shall be granted 80 hours or ten (10) working days of leave.

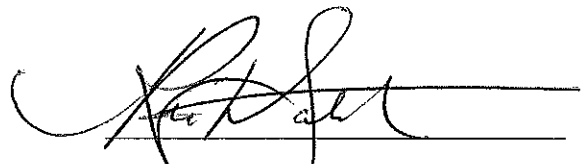
SECTION 2: As Funeral Leave has been established through negotiated contracts for union employees of the City of Brook Park and is now in effect between the City of Brook Park and the union employees.

SECTION 3: The non-bargaining unit employees of the City of Brook Park will now have funeral leave benefits reflecting those received in the Collective Bargaining Agreements between the City of Brook Park and it's union employees.

SECTION 4: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 5: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of said City, and for further reason to amend Section 143.08 therefore, this ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately from and after its passage and approval by the Mayor.

PASSED: September 8, 2026


PRESIDENT OF COUNCIL

ATTEST: Carol Johnson
Clerk of Council

APPROVED: Charles D. Smith
MAYOR

9/9/26
DATE

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS.

Victoria Cardman
Asst. DIRECTOR OF LAW

CERTIFICATE

Carol Johnson, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance/Resolution

No. 11554-2026

passed on the 8 day of September

2026 by said council.

Carol Johnson
Clerk of Council

	Yea	Nay
Gonzalez	☒	☐
Mencini	☒	☐
Roberts	☒	☐
Scott	☒	☐
McCorkle	☒	☐
Boindexter	☒	☐
Dufour	☒	☐